



# Pupil premium strategy statement 2021-24

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

## Our rationale

- Find ways to help all pupils, particularly those who are vulnerable, achieve well
- Based on research from the [Education Endowment Foundation](#) (EEF)

## School overview

Detail	Data
School name	St. Margaret's CE Junior
Number of pupils in school	237
Proportion (%) of pupil premium eligible pupils	6.8%
Academic year/years that our current pupil premium strategy plan covers ( <b>3 year plans are recommended</b> )	2021-22 > 2023-24
Date this statement was published	16 <sup>th</sup> December 2021
Date on which it will be reviewed	October 2022
Statement authorised by	David Hugill
Pupil premium lead	Nick Williams
Governor / Trustee lead	Adele Snape

## Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£21520
Recovery premium funding allocation this academic year	£2320
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
<b>Total budget for this academic year</b> If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£23840

# Part A: Pupil premium strategy plan

## Statement of intent

### **Our school motto: Everyone is Valued...Everyone is Motivated...Everyone Achieves.**

This affirms our commitment to ensuring that all children are given the best possible chance to realise their potential. We set high expectations for everyone and we use pupil premium funding to provide a range of high quality resources, staff CPD and rich learning experiences, with a focus on vulnerable individuals or groups. We assess individual needs, devising a range of strategies to overcome barriers to learning.

Our ultimate objective for disadvantaged pupils is to help them overcome any barriers to learning and achieve as well as they can. We expect them to make progress in line with their peers and try to exploit opportunities to help them make enhanced progress so they can attain in line with their peers where possible.

We carefully plan our strategy to put in place high quality teaching and learning provision that encourages all pupils to succeed and provides a rich and engaging curriculum that enables them to do so. Continuing Professional development (CPD) or training for staff is a key element of this – confident and capable teachers offer the best way to facilitate quality learning. Providing social and emotional support is another important factor is helping vulnerable pupils – they are more likely to learn well if we build their self-esteem and confidence.

### **Rationale of our strategy for Provision**

- Quality teaching and learning for all pupils is the key to helping children succeed – this applies equally to disadvantaged children.
- Nationally, vulnerable pupils have not done as well as their peers historically. Consequently, we are keen to find ways to help these children achieve well and help them realise their potential.
- We plan our provision and utilise our funding based on research, particularly from the [Education Endowment Foundation \(EEF\)](#).

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Reduced language development and vocabulary gaps, as well as understanding of what they reads among disadvantaged pupils, compared to their peers. This affects attainment and progress. It also affects self-esteem and motivation.

2	Difficulties in life reduce the emphasis placed on academic achievement within some disadvantaged families. This can result in lower self-motivation, interest and resilience for learning, having an impact upon their attainment and progress. This also affects self-esteem and emotional well-being – success = motivating.
3	Our analysis has identified that disadvantaged pupils do not tend to have as many enrichment opportunities in their life, affecting their wider knowledge and cultural capital.
4	Social and emotional issues can arise for disadvantaged pupils, due to lower life difficulties and less opportunities and engagement in wider learning. These challenges can affect their self-esteem, behavior, motivation and attainment.
5	Impact of COVID in disrupting the education and wellbeing of children – national studies show that partial school closures affected disadvantaged pupils more than their peers. Some disadvantaged pupils made slower progress as a result.

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Staff CPD leads to enhanced provision	<ul style="list-style-type: none"> <li>→ Enhanced teacher skills and confidence.</li> <li>→ CPD has an impact – high quality lessons and outcomes.</li> </ul>
Range of resources supports quality learning	<ul style="list-style-type: none"> <li>→ Reading comprehension skills improve.</li> <li>→ Quality outcomes in books.</li> <li>→ Technology enhances access to learning.</li> <li>→ Pupils make good progress, especially disadvantaged.</li> </ul>
Improved oral language skills and vocabulary among disadvantaged pupils.	<ul style="list-style-type: none"> <li>→ Assessments and observations indicate improved oral language among disadvantaged pupils.</li> <li>→ This is evident when triangulated with other sources of evidence, including engagement in lessons, book scrutiny and ongoing formative assessment.</li> </ul>
Disadvantaged pupils have access to wider range of opportunities, like their peers.	<ul style="list-style-type: none"> <li>→ Clubs target disadvantaged pupils.</li> <li>→ Trips, visits, tuition etc. all offered to disadvantaged pupils.</li> <li>→ Uptake enhances their experiences and cultural capital.</li> </ul>
Nurture and social and emotional support leads to more confident learners.	<ul style="list-style-type: none"> <li>→ Targeted pupils are happier and more confident.</li> <li>→ Pupils' resilience for learning enhanced.</li> <li>→ Pupil progress is good as a result.</li> </ul>
Pupils who may have suffered slower progress due to COVID catch up.	<ul style="list-style-type: none"> <li>→ Teachers target pupils with range of strategies.</li> <li>→ Pupils improve their attainment and progress.</li> </ul>

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £7840

Activity	Evidence that supports this approach	Challenge number(s) addressed
Staff CPD for teaching and learning in English reading	EEF guide to pupil premium – “An effective teacher, supported to keep improving, is the key ingredient of a successful school and should rightly be a top priority for PP spending. EEF Toolkit – Reading comprehension = low cost, high impact & extensive evid.	1, 5
Staff CPD for Phonics and early Readers	DfE Reading Research Paper 2021 EEF Toolkit – Phonics (and early reading work) = high impact for low cost, based on extensive research.	1, 5
Reading books & materials Grammar/spelling resources Maths resources Cross-curricular materials for writing Digital technology	EEF Toolkit – Reading comprehension = low cost, with high impact and based on extensive evidence. EEF Toolkit – mastery learning = good impact for low cost, based on moderate evidence.	1, 2, 3
CPD/Training for all staff (Teachers/TAs)	EEF Review of CPD (2021) The rationale for CPD is clear: meta-analyses find that teacher CPD tends to improve pupil academic achievement (Fletcher-Wood & Zuccollo, 2019; Lynch et al., 2019).	1, 2, 4

### Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £9000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Reading comprehension structured work	EEF Toolkit – Reading comprehension = low cost, extensive evidence of high impact.	1, 2, 5

Additional Teaching Support for smaller group tuition	EEF Toolkit – low cost, moderate evidence with moderate impact.  Reading comprehension. Collaborative learning, metacognition and teacher feedback all provide good evidence of impact.	1, 2, 5
Metacognition This includes use of self and peer assessment.	EEF Toolkit – Metacognition = low cost, effective evidence and high impact on progress.	1, 2
Feedback and fix-its, as directed by teacher	EEF Toolkit – low cost, extensive evidence and high impact. EEF Review of Feedback Aug 2021. 80% of studies found feedback had positive impact compared to no feedback. Feedback had a greater impact in English than mathematics.	1, 2, 5
In-house tutoring	EEF Toolkit – moderate cost, moderate evidence but high impact.	1, 2, 5
Collaborative learning and peer tutoring	EEF Toolkit – learners supporting each other in a planned way = high impact, although evidence is more limited.	1, 2, 3
Homework	EEF Toolkit – good impact for low cost, based on limited research	1, 3

## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £7000

Activity	Evidence that supports this approach	Challenge number(s) addressed
<b>Wider strategies</b> including nurture and social and emotional support.	EEF guide to PP – wider strategies relate to the most significant non-academic challenges to success in school, impacting on attainment.	1-5
Trips and visits, music tuition & resources.	EEF Toolkit – arts participation provides moderate impact with low cost. See below for further evidence re: arts.	3, 4
Wider Curriculum > Arts / theatre / drama workshops and shows. > Music instrument enrichment > Range of curricular 'wow' workshops > Forest skills/outdoor life skills for all pupils	EEF Toolkit – arts participation provides moderate impact with low cost. EEF research 2015, supported by Sir Kevan Collins, asserts that the arts has a positive impact on cognitive and non-cognitive outcomes for children. Cultural capital enriches experience and knowledge of pupils. More resilient and confident learners.	3, 4
Extra-curricular clubs & activities, including forest skills...	Our analysis shows improved self-confidence and social skills in targeted pupils and resilience for learning.	3, 4

Nurture and social / emotional & <b>behaviour support</b>	EEF Toolkit – behaviour interventions = moderate impact for low cost based on moderate evidence.	4, 5
ELSA programme (Emotional Literacy)	Providing strong emotional support to pupils supports behaviour and attitudes to learning, facilitating better progress. (EEF)	4, 5

**Total budgeted cost: £23840**

## Part B: Review of outcomes in the previous academic year

### Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

**N.B. Please see annotated IMPACT SHEET in the format previously used. The analysis of previous years will be done on this form in future.**

### Externally provided programmes

*Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the DfE identify which ones are popular in England*

Programme	Provider

### Service pupil premium funding (optional)

*For schools that receive this funding, you may wish to provide the following information:*

Measure	Details
How did you spend your service pupil premium allocation last academic year?	Social and emotional nurture support for the pupil in question.
What was the impact of that spending on service pupil premium eligible pupils?	Enhancing social skills enabled him socialise better in groups. Improved liaison with the family and enhanced relationships at home.

### Further information (optional)

We provide a range of additional activities and extra-curricular opportunities, particularly aimed at vulnerable or disadvantaged pupils that do not depend on funding. This includes nurture groups run by staff at lunchtimes, including a range of activities and pupils. Examples include construction clubs, gardening and sketching. The aim is to provide enriched opportunities whilst nurturing the children and building their social skills and resilience, helping their relationships and academic progress.